

EQ5. Equality, Diversity, and Inclusion (EDI) policy.

Social Impact	Equality	EQ5	<p>Draft of CAE's Equality, Diversity, and Inclusion (EDI) policy</p> <p>At CAE, the significance of our EDI policy cannot be overstated. It covers protected characteristics, including age, gender, disability, race, religion, marriage, pregnancy, and maternity. Our unwavering commitment to eliminating discrimination on our campus and promoting equality, diversity, and inclusion in all our academic endeavors is a testament to its importance. We recognize that fostering a society that embraces these values is crucial to achieving our mission, vision, and goals.</p> <p>The CAE policy is not just a set of guidelines; it's a shield. It provides legal protection against discrimination and unfair treatment for faculty, staff, and students within the work environment. This policy prioritizes safeguarding individuals with protected characteristics, including age, gender, disability, race, religion, marriage, pregnancy, and maternity. Furthermore, the policy strives to promote equality, diversity, and inclusion for all individuals in our community. At CAE, we value and acknowledge the importance of diversity and inclusion and go to great lengths to cultivate an environment that supports faculty, staff, and students.</p> <p>At CAE, our commitment to providing every community member with the chance to enhance their abilities and thrive in a fair, diverse, and inclusive environment is unwavering. Our policy is built upon the principles of recognition and equitable compensation. We are committed to creating a work culture where harassment, bullying, and discrimination are unacceptable. Any such behavior will be considered misconduct and handled promptly according to our established procedures.</p> <p>CAE expects professionalism from our staff. We hope our faculty, staff, and students always behave in a way that keeps our values their main concern. We also expect our employees and students to be respectful and inclusive in our diverse academic society.</p>
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